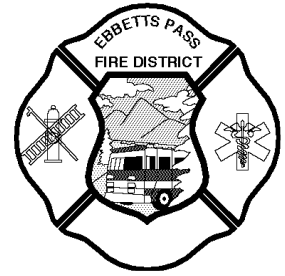


Ebbetts Pass Fire District



MINUTES

Board of Directors

January 20, 2026

APPROVED 03/17/2026

1. The meeting was called to order at 9:00 A.M. with additional accommodation for the public through the use of Zoom Meetings. Board President Jon Vattuone called the meeting to order and the Pledge of Allegiance was recited.

Directors present: Denny Clemens
Jon Dashner
Scott McKinney
Jon Vattuone

Director Absent: Michael Barr

District personnel present: Fire Chief Mike Johnson, Cheryl Howard, Andrea Ramirez
Aaron Downing, Shea Buhler, Nate Attaway, Bryn Buhler
Sean Bitner, Dan Bredbenner, Eric Griffiths, Dalton Butow
Joseph Peters, Spencer Hickok, Cody Salyer, Sonny Flosi

Public present: Erin Nanik
Mike Wasserman, Capital Program Management
Matthew Estes, Capital Program Management

Others present via Zoom Meeting: Erin Felby

2. **PUBLIC APPEARANCES/COMMENT** – Mr. Vattuone introduced newly hired District Secretary Andrea Ramirez.

3. **CONSENT ITEMS**

Mr. Clemens asked about the CSDA membership fee and its use by the District. Chief Johnson responded that it was an association of special districts and through its JPA was the District's worker's compensation coverage. Mr. Clemens then asked about the 2-person sauna purchased and Chief Johnson noted the uses of it to sweat out carcinogens after fire responses and there were many studies regarding its use for cardio and PTSD benefits.

Mr. McKinney made a motion to approve Consent Items 3.1. and 3.2. Mr. Clemens seconded; motion passed 4-0 (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr).

4. COMMITTEE REPORTS**4.1. Finance Committee (Directors Clemens & Vattuone)**

Chief Johnson reported the District had yet to receive this year's IGT but it should soon be here. He also commended Glenn Verkerk and Spencer Hickok for their continued work toward the transition to the Image Trend reporting system.

4.2. Personnel/Safety Committee (Directors Clemens & Barr)

Chief Johnson reported Jim Eaves had retired but there continued to be ongoing discussion with PERS regarding his retirement package and the longevity pay. He welcomed Andrea Ramirez to the District along with Firefighter-EMT Ryan Miguel to B-Shift. He noted Alex Stoltman would start in February and Will Koelzow had been promoted to engineer.

4.2.1. Firefighter-Paramedic Joseph Peters Badge Pinning

Chief Johnson invited Firefighter-Paramedic Joe Peters to the front. Chief Johnson noted the exemplary work that Joe had done since his hiring to become the fully operational Firefighter-Paramedic ending his probationary period. Erin Nanik then pinned the badge onto Joe Peters's uniform. Firefighter-Paramedic Joe Peters then thanked various members of the fire district for their efforts directed toward his training.

4.3. Fire Prevention Committee (Directors McKinney & Vattuone)

Chief Johnson noted that a meeting was to be soon scheduled.

4.4. Apparatus/Equipment Committee (Directors McKinney & Clemens)

Battalion Chief Aaron Downing reported that the new engine may be in the District in September with the final change order being completed. He reported U1005 recently had a rear end problem with a rather large repair cost. He continued with a brief listing of the status of various apparatus and vehicles.

4.5. Station 3 Construction Committee (Directors Barr & Alternate Clemens)

Chief Johnson noted he thought he would try to schedule a meeting for Tuesday, January 27.

5. Scheduled Items**5.1. Capital Program Management, Inc. In-person Presentation by Mike Wasserman**

Mike Wasserman of Capital Program Management (CPM) presented information regarding different management methods utilized by project management. He noted that CPM felt strongly that they were the non-biased owner's representative on-site and throughout the construction process. Matthew Estes, CPM, gave additional information regarding the construction phase noting that if they were chosen, they would be on-site as often as necessary. Mike Wasserman also gave information about the various delivery methods including the Design-Build among others. He added that they would bill monthly as any consultant would.

Mr. Clemens made a motion to hire a project manager through the competitive bid process. Mr. Dashner seconded; motion passed 4-0 (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr).

- 5.2. EPFD Mid-Year Budget Adjustment: Calaveras Local Fire Protection Tax (CLFPT)
Chief Johnson explained that the County Auditor had recognized there needed to be a greater estimate for the funds to be received from the Calaveras Local Fire Protection Tax so that the funds could be utilized this fiscal year. He recommended the District use the 90% of the County Auditor’s estimate with 39,968 increase to salaries/wages and increase the fixed assets for a portion of the new engine purchase of 260,076. Chief Johnson noted all this would keep the District within the required terms of the CLFPT. After some discussion, Mr. Clemens made a motion to approve the increases:

| | |
|--|-----------|
| Revenue Account 4070 Sales Tax | \$300,044 |
| Expenditure Accounts 5001 Salaries/Wages | \$39,968 |
| 5701 Fixed Assets | \$260,076 |

Mr. Dashner seconded; motion passed unanimously (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr).

- 5.3. Streamline: American Disability Act Compliance Software Proposal for Website
Chief Johnson reviewed the requirement of having all information on the District’s website to be ADA compliant. Streamline had proposed to provide through a service agreement Doc Access which is a subscription-based accessibility solution that includes automated document accessibility compliance, real-time translation to 150+ languages, AI-powered search and Q&A functionality, 24/7 live visual interpretation services, and compliance monitoring and reporting. Mr. Clemens made a motion to approve the contract with Streamline for website ADA compliance. Mr. McKinney seconded; motion passed 4-0 (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr).
- 5.4. FDAC 2026 Annual Conference and Leadership Symposium
Chief Johnson noted that it would be in April in Monterey if there were any interested in attending.
- 5.5. Policy 6092 Personnel: Nepotism – 2025 Draft
Mr. Clemens made a motion to accept the draft policy for 30-day review and possible approval at the next regular meeting. Mr. Dashner seconded; motion passed 4-0 (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr).
- 5.6. Nossaman LLP: 2026 Billing Rate Increase
Chief Johnson reported that the information was included for the Board’s information.
- 5.7. DHCS: Administrative Cost Reimbursement for GEMT
Chief Johnson reported that the administrative costs for GEMT would now be billed through DHCS.

6. REPORTS6.1. Administrative Report

Chief Johnson reported the Board would have several presentations at its next regular meeting. He also noted that he and Mr. Vattuone would meet with Budd & Baron regarding the class action lawsuit about apparatus manufacturers and price fixing.

6.2. Legislative Report

Chief Johnson noted the County was discussing moving OES under the Sheriff's Office and the Calaveras Fire JPA was actively watching this activity.

6.3. Administrative - EMS

Chief Johnson explained the transition to the NERIS.

7. COMMENTS, QUESTIONS, CONSIDERATIONS7.1. Board Members

Mr. Clemens likes Station 3 and noted that a project manager was appropriate.

7.2. Firefighters Association

The Burn Foundation kids were scheduled for the second Saturday in March.

7.3. Employees' Group

None

7.4. Public Comments

None

8. ADJOURNMENT

Mr. Dashner made a motion to adjourn. Mr. Clemens seconded; motion passed 4-0 (AYES: Clemens, Dashner, McKinney, Vattuone; ABSENT: Barr). 10:42 A.M.

Respectfully submitted,

Cheryl Howard
District Secretary